

Elizabeth J. Agius
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Education:

1988 Bachelors of Arts
University of Michigan- Dearborn; Dearborn, Michigan
Major: Political Science

1990- Ph.D. Applicant: Department of Political Science
1999 Wayne State University; Detroit, Michigan
Major: Public Policy, Minors: American Government, International Relations
Completed 60 credit hours.

Professional Experience:

2007- **Manager of Community Research Partnerships**
Present School of Social Work
Wayne State University; Detroit, Michigan

Responsibilities: Liaison to community partners for faculty research. Assist faculty with grant searches, manuscript preparation, and research projects. Participate in research projects through the Center for Social Work Practice and Policy Research. Conduct evaluation of projects including:

Evaluation of the State Prevention Enhancement Grant and Environmental Scan (2011-2012) E. Agius (Principal Investigator). Develop and conduct an environmental scan of prevention providers to determine resources, workforce and training needs, and readiness to inform capacity plan and strategic plan. Conduct process evaluation of state workgroup designed to expand State Prevention Framework and increase capacity for effective prevention services.

Evaluation of the State Epidemiological Outcomes Workgroup (2010-2012) E. Agius (Principal Investigator). Conduct process evaluation of state workgroup designed to determine baseline data for measuring reductions in a range of public health issues.

Evaluation of the New Detroit Compassion Capital Initiative (2005 -2010) E. Agius (Principal Investigator). Responsibilities: Developed evaluation plan and tools for process and outcome measurement. Generated reports on all program activities. Monitored program activities. Communicate with grantees and funding agent.

Evaluation of the Oakland Family Services FOCUS Program (2008-2011) E. Agius (Principal Investigator). Responsibilities: Develop process evaluation plan and tools. Conduct focus groups with participants and staff as part of feedback.

Consult on program implementation issues. Assist in reports to federal funding source.

Multiple Service Projects(2008-2010): Detroit Area Agency on Aging Service Provider Enhancement Project; SEMCA Training and Technical Assistance Project; UM TAC Technical Assistance Project: Provide training, technical assistance and services for capacity building and organizational development.

1994-
2007

Program Evaluator/Research Assistant

Department of Psychiatry & Behavioral Neuroscience
Addiction Research Institute
Wayne State University; Detroit, Michigan

Organizational Processes in Substance Abuse Treatment (2004-2005) Arfken, C. (Principal Investigator). Responsibilities: Research assistant responsible for data collection, focus groups, survey development. Assist with manuscript writing and presentation development.

Evaluation, Consultation, and Training for SCOPE. (1999-2005). J. Sobeck, E. Agius, (Co- Investigators). Responsibilities: Assist with grant writing and grant administration. Develop and implement evaluation tools. Develop curriculum for and conduct trainings in Logic Model, Evaluation and Theories of Change for community-based organizations. Generate reports and summaries. Supervise graduate students in their tasks.

Evaluation of the 21st Century Community Learning Centers (2000-2003). Agius, E. (Principal Investigator) Responsibilities: Grant writing and grant administration. Design evaluation methods and procedures for long-term after-school programming. Conduct data collection, focus groups, and site visits. Attend staff meetings to monitor and provide input on implementation.

A Study of Urban Nonprofit Capacity Building (2003-2004). Sobeck, J. (Principal Investigator), Agius, E. (Co-Investigator). Responsibilities: Assist with grant writing. Participate in research design and survey development, including online survey. Conduct data collection, database management and analysis. Report writing and presentation development.

Evaluation of the Skillman Drug Free Youth and Families Initiative (1993-1998). Sobeck, J., Abbey, A., Schoener, E (Co-Investigators). Responsibilities: Research assistant responsible for data collection, management, analysis and report writing. Assist in manuscript development.

1998 -
Present

Program Evaluator and Consultant

Evaluator for community and Faith-based organizations in Detroit, primarily New Detroit grant awardees. Consultant on national research project assessing potential abuse and diversion of new opioid treatment medication.

Responsibilities: Facilitation of focus groups with clients and staff. Development and facilitation of workshops on logic models and evaluation. Individual technical assistance to community groups for development of process and outcome plans and measures. Assist with program planning and grant writing. Coordinate physician surveys, data collection in 60 substance abuse treatment programs, and ethnographic studies in 8 cities. Data collection and report writing.

1993-
1994 **Graduate Research Assistant**
College of Urban, Labor and Metropolitan Affairs
Wayne State University; Detroit, Michigan

Responsibilities: Researched and co-authored first chapter of edited volume on national urban policy. Organized conference with national urban policy experts. Edited conference proceedings for manuscript. Assisted with overall manuscript development

1991 -
1993 **Graduate Teaching Assistant**
Department of Political Science
Wayne State University; Detroit, Michigan

Responsibilities: Develop lectures, discussions and classroom activities. Create exams and grade assignments. Teach independent sections of introductory course.

Publications:

Sobeck, J. and Agius, E. (2007) Organizational Capacity Building: Addressing a Research and Practice Gap. *Evaluation and Program Planning*

Sobeck, J., Agius, E. & Mayers, V.N. (2007) Supporting and Sustaining Grassroots Youth Organizations: The Case of New Detroit. *Voluntas: International Journal of Voluntary and Nonprofit Organizations*.

Mitchelson, J.K., Dickson, M.W., Arfken, C.L., Agius, E. (2007) Levels of analysis issues in assessing treatment beliefs in substance abuse clinics. *Addictive Behaviors* 32: 2837-2851.

Sobeck, J., Abbey, A., & Agius, E. (2006) Issues and strategies in the implementation of school-based substance abuse prevention curricula. *Children and Schools* 28: 77-85

Clinton-Sherrod, M., Sobeck, J., Abbey, A., Agius, E., Terry, K. (2005). The role of psychosocial factors in the transition to substance use: Are they protective among urban minority adolescents? *Journal of Primary Prevention* 26: 511 -528

Arfken CL, Agius E, Dickson MW. (2005). Clinicians' information sources for new substance abuse treatment. *Addictive Behaviors* 30: 1592- 1596

Arfken CL, Agius E, Dickson MW, Anderson HL, Hegedus AM. (2005) Clinicians' beliefs and awareness of substance abuse treatments in research and non-research affiliated programs. *Journal of Drug Issues* 35: 547 -558

Arfken CL, Klein C, Agius EJ, di Menza S. (2002). Implementation of Selected Target Cities Components: Analysis of Matching, Case Management and Linkages. in Central Evaluation and Referral of Drug and Alcohol Clients: The Target Cities Experience. Stephens RC, Muck RD, Scott CK Eds. State University of New York Press.

Sobeck, J., Abbey, A., Agius, E., Clinton, M., Harrison, K. (2000). Predicting early adolescent substance use; Do risk factors differ depending on age of onset? *Journal of Substance Abuse* 11:89-102.

Agius, Elizabeth J. and Harold Wolman. (1994). "National Urban Policy: The Role of the President's National Urban Policy Report" in Harold L. Wolman and Elizabeth J. Agius Eds. National Urban Policy Report: Problems and Prospects. Detroit: Wayne State University Press.

Published Abstracts/Presentations:

Plata, S., Agius, E. (2008) Change: Capacity Building Lessons for Greater Impact. Presentation at the Alliance for Nonprofit Management Conference, Dearborn, MI.

Sobeck, J., Agius, E. (2008) Capacity Building. International Conference on Community Psychology, Lisbon, Portugal.

Sobeck, J., Agius, E. (2005). Building Capacity of Nonprofit Organizations: The Role of Readiness to Change. Presentation at the Alliance for Nonprofit Management Conference, Chicago, IL.

Koch, A.L., Arfken, C.L., Dickson, M.W., Agius, E., & Mitchelson, J.K. (2005). Variables associated with increased environmental scanning: implications for increasing the absorptive capacity of substance abuse treatment facilities. Poster session presented at the annual meeting of the College on Problems of Drug Dependence, Orlando, FL.

Dickson, M.W., Agius, E., Arfken, C.L., Koch, A., Mitchelson, J.K. (2005). The effects of turnover and leadership in creating homogeneity on organizational values. Poster presented at the American Psychological Society Conference, Los Angeles, CA.

Agius, E., C.L. Arfken., M.W. Dickson, J. Mitchelson, H.L. Anderson. (2004). Impact of turnover on organizational climate of substance abuse treatment clinics. Paper presented at the Addiction Health Services Research Conference, Philadelphia, PA.

Jacques, A., Hayman, L., Clinton-Sherod, M., Sobeck, J., Abbey, A., Agius, E., & Terry, K. (2004). Alcohol use among urban, minority adolescents: The role of the psychosocial

resources in early onset. Poster presented at Promoting the Well-being of Urban Children in America, Wayne State University, Detroit, MI.

Sobeck, J., & Agius, E. (2004). Evaluation results of capacity building with grassroots organizations: Sustainability, growth and change. Paper presented at the Eighth Annual Conference of the Society of Social Work Research. New Orleans, LA.

Agius, E., & Sobeck, J. (2003). Growing grassroots organizations: Results from a capacity building initiative. Paper presented at 32nd Annual Conference of the Association for Research on Nonprofit Organizations and Voluntary Action. Denver, CO.

Sobeck, J., & Agius, E. (2001). Building Capacity of Community-Based Organizations: Results from a Pilot Study. Paper presented at the 5th Annual Conference of the Society for Social Work and Research, Atlanta, GA.

Agius, E. Research and Evaluation Methods. (2000). Invited presentation at the New Detroit Grantsmanship Conference. Detroit, Mi.

Abbey, A., Agius E., Sobeck, J., Clinton, M., Harrison, K. (1998). Evaluation of Comprehensive Substance Abuse Prevention for Adolescents. Paper presented at the 126th Annual Meeting of the American Public Health Association, Washington, D.C.

Sobeck, J., Clinton, M., Harrison, K., Agius, E., Abbey, A. (1998). Predicting Early Adolescent Substance Use Among Urban African Americans: Do Risk Factors Differ Depending on Age of Initiation? Presented at the 126th Annual Meeting of the American Public Health Association, Washington, D.C.

Agius, E. Conducting Needs Assessment. (1998). Invited presentation at the Helping Children Learn Conference. Novi, Mi.

Agius, E., Sobeck, J., Abbey, A., Clinton, M. (1997). School Health Education: Preventing Alcohol, Tobacco, and Other Drugs; Mid-Project Process Evaluation. Paper presented at the National Conference on Health Education and Health Promotion, Atlanta, GA.

Gleason-Comstock, J., Sobeck, J., Abbey, A., Agius, E., Patterson, K. (1996). Process Evaluation of Comprehensive School Health Education and Alcohol, Tobacco and Other Drug Use: Preliminary Results. Paper presented at the 124th Annual Meeting of the American Public Health Association, New Jersey.

Professional Reports:

Agius, E., & Sobeck, J. 2005. Building Capacity of Grassroots Organizations: An Examination of Costs and Benefits. Michigan Nonprofit Research Program

Agius, E., & Sobeck, J. 2003. Strengthening Community Organizations to Promote Effectiveness (SCOPE) Evaluation Report: Results from Cohort 1.

- Agius, E., Harrison, K., Sobeck, J. 1999. Evaluation Report of the New Detroit Skillman Drug Free Youth and Families Initiative. The Skillman Foundation.
- Agius, E., Harrison, K., Sobeck, J. 1999. Evaluation Report of the Prevention Network Skillman Drug Free Youth and Families Initiative. The Skillman Foundation.
- Agius, E., Sobeck, J., Harrison, K. 1999. Evaluation Report of the RESA Skillman Drug Free Youth and Families Initiative. The Skillman Foundation.
- Agius, E., Gleason-Comstock, J., Sobeck, J. 1998. Evaluation Report of the RESA Skillman Drug Free Youth and Families Initiative. The Skillman Foundation.
- Agius, E., Sobeck, J., Clinton, M. 1998. Evaluation Report of the Family Resource Centers Skillman Drug Free Youth and Families Initiative. The Skillman Foundation.

Teaching & Workshop Experience:

- Evaluation of the Outcomes of Social Work Practice (SW8810)
American Politics (PS101)
Logic Models for Planning (1999 – 2010)
Program Evaluation: Converting Assumptions to Knowledge (1999 – 2010)
Theories of Change to Strengthen Programming (2003 – 2005)

Grant & Contract Awards:

- Agius, E. “Evaluation of the State Prevention Enhancement Project” Michigan Department of Community Health, Bureau of Substance Abuse and Alcohol Services, November 2011 – October 2012. Award Amount \$58,783.
- Agius, E. “Evaluation of the State Epidemiological Outcomes Workgroup Year 2” Michigan Department of Community Health, Bureau of Substance Abuse and Alcohol Services, October 2011 – October 2012. Award Amount \$26,244
- Agius, E. “Evaluation of the State Epidemiological Outcomes Workgroup”. Michigan Department of Community Health, Bureau of Substance Abuse and Alcohol Services, October 2010 – September 2011. Award Amount \$34,924
- Waites, C., Sobeck, J., & Agius, E. “Service Provider Enhancement Project.” Detroit Area Agency on Aging April, 2009 – September 2009. Award Amount: \$60,000.
- Agius, E. “Evaluation of the FOCUS Program”. Oakland Family Services, October 2008 – January 2012. Award Amount \$65,325
- Agius, E. “Evaluation of the Compassion Capital Initiative” New Detroit, Inc.; January 2008 – December 2010. Award Amount \$ 33,637.
- Sobeck, J., Agius, E., & Hutson, R. “Assessment Strategies for Capacity Building.” New Detroit,

Inc., May 2006 –May 2007, Award Amount: \$70,795.

Agius, E. “Evaluation of the Compassion Capital Initiative” New Detroit, Inc. July 2005 - October 2007; January 2008 – December 2010. Award Amount \$15,000.

Agius, E., & Sobeck, J.L. “Evaluation, Consultation and Training for Project SCOPE.” New Detroit, Inc. January, 2001 - December, 2005. Award Amount: \$295,238

Sobeck, J., Agius, E., & Trzcinski, E. “A Study of Urban Nonprofit Capacity Building.” Michigan Nonprofit Research Program, Aspen Institute, 2003-2004, Award Amount: \$47,154.

Agius, E. “Evaluation of the 21st Century Community Learning Centers”. Fitzgerald School District. September 2000 - August 2003.

Agius, E. and Sobeck, J. “Evaluation, Training & Consultation: Capacity Building Initiative.” New Detroit, Inc. February, 2000 - December, 2000. Award Amount: \$21,538

Agius, E. and Sobeck, J. “Training and Evaluation for New Detroit, Inc. 1999 Skillman Minigrants.” New Detroit, Inc. August, 1999 - December, 1999. Award Amount: \$16,823.

Professional Memberships:

Society for Social Work and Research (2010, 2011)
Michigan Association for Evaluation (Board Member 2008 –2011)
Alliance for Nonprofit Management
Society for Prevention Research

Awards:

Michigan Political Leadership Program Fellowship
University of Michigan- Dearborn Dean’s List

Public Service:

Dearborn Heights City Council: Elected November, 1999, Term Ends 2011.